Think Mission Excellence

Mission Excellence at Maine’s Public Universities
Everything we do must create **mission excellence** in our three core areas:

- First-class, accessible, and affordable education
- R&D that better positions Maine’s economy
- Critical service to our communities
We’ve been down a long road—with unprecedented challenges, and there are more to come...

- Economic conditions—flat or decreasing State & Federal budgets
- Demographics: fewer Maine & New England high school grads each year
- Increased competition and options in higher ed delivery mechanisms
All of these factors call for us to shift the way we think about ourselves and how we do things.

We need to change the model and work collaboratively to find ways to achieve mission excellence.
UMS Board of Trustee’s January 2012 Goals & Actions are the foundation of a larger change effort...

each, by itself, helps us improve; together, they take us a long way toward achieving mission excellence

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Our three priority change projects currently under way:
(Fall 2012)

• Credit transfer
• Performance-based funding
• Administrative reviews

Each review group has a:
• Steering committee
• Charter
• Transparent process (including input & reviews)
• Timelines

Four-step process for every project:
• Plan analysis
• Plan design
• Project implementation
• Project audit
These changes will better position Maine’s Public Universities to remain both competitive and relevant to prosper in this changing environment.
“The BOT, Presidents, and I are calling each of you to engagement and cultural change:

• Inform yourself
• Provide engaged input
• Be committed to mission excellence
• Move forward—together!"

—Chancellor James H. Page

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For additional information and continual updates, please visit our website @

thinkmissionexcellence.maine.edu