

Academic Portfolio Review and Integration Process Oversight Committee

March 16, 2015

Report to Board of Trustees

Ellen Chaffee

6.1

From Preparation to Implementation

Successful Leadership Transition

President Kate Foster, former Oversight Committee chair, and UMS leadership and staff conducted a comprehensive on-boarding of Ellen Chaffee as the new Executive Director of APRIP.

Nine SubTeams Launched

Nine academic SubTeams involving over 150 faculty and staff from all the campuses have been oriented and are beginning their work.

- a. Chancellor Jim Page, President Kate Foster, Provosts Jeff Hecker and Ray Rice, and a support team including nine facilitators conducted a highly successful orientation day for some 100 faculty members, on a bad-weather Saturday. More convened the following Saturday by WebEx in a make-up orientation session.
- b. Leaders were nominated by SubTeam members and selected by a team made up of President Foster, Ray Rice, and Jeff Hecker. Seven of the nine new SubTeam leaders convened in Bangor on very short notice for an orientation to their work. They have begun organizing their teams and holding weekly phone meetings with each other. They will have a mid-term meeting at the end of March to report progress and identify issues to be addressed.
- c. Partnerships and support systems are developing with student affairs, information technology, human resources, and community engagement, joining a long-standing partnership with organizational effectiveness.

Current Priorities

- Full support and forward momentum for successful SubTeams
- Communication, internal and external
- Thoughtful academic program portfolio decisions
 - Demand/supply/opportunity data
 - Strategic Initiative 1: differentiation, direction of each campus
 - Engaging presidents and chief academic officers