

Human Resource Administrative Review Status Report for June 2014, Issued July 2014

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Executive Summary

The HR Administrative review incorporates three major components: A collaborative HR governance structure, a move to strategic HR, and a change to the HR service delivery model for optimum service delivery. The expectations set within the Phase 1 Project Plan have been met. The few items left incomplete will be incorporated into the Phase II plan and re-evaluated for relevance and effectiveness to ensure that all activities support the overall goals of the Administrative Review.

Savings Target for FY '15 – To be established

Accomplishment for June:

- Project Manager was hired and started on 6/2/14
- Retirement processing team completed the scoping phase of the project.
- The HR Leadership Team vision was created and approved by the HR Leadership Team. The vision was presented at the June ERL meeting. We are currently awaiting feedback.
- Leave of Absence scoping team created and project scope is in process.
- HR Communications Manager hired.

Expectations for July:

- Continue to review and update the Administrative Review – Establishing goals, priorities, and savings.
- Finalize HR Strategy